



## Environmental Policy

WildHearts' vision is 'Business For Good'. By combining philanthropy with entrepreneurial efficiency, we create sustainable, vigorously commercial vehicles that enable businesses to fulfil their CSR responsibilities and take a stand against economic injustice in an efficient and credible way.

A key platform in delivering this vision is maintaining quality in all our dealings with our customers and stakeholders. All activities of the WildHearts Group are guided by our four core values:

♥ Entrepreneurship    ♥ Compassion    ♥ Innovation    ♥ Excellence

The group recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour, and to provide a comfortable environment for its employees to work in.

As such, the Leadership Team of WildHearts Group are committed to the following:

- Continual improvement in the environmental impact of its business activities.
- Improving the environmental benefits provided by its products/services.
- Preventing pollution.
- Complying with all relevant legal, customer, and other third-party requirements.
- Establishing measurable environmental and business objectives that are consistent with the context and strategic direction of the organisation and addressing risks and opportunities associated with them.
- Achieving objectives to help minimise its environmental impact.
- Adopting best practices applicable to its activities wherever practicable.
- The group will achieve these commitments by:
  - Implementing and maintaining an Environmental Management System that is independently certified as compliant with ISO 14001:2015.
  - Employing processes that identify the aspects of the organisation's business that have an environmental impact and quantifying the significance of each aspect.
  - Maintaining an environmental performance improvement programme to enable the group's objectives to be achieved.
  - Ensuring that its employees, suppliers, and customers are aware of their role in supporting the group's commitments and environmental objectives.
  - Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives.
  - Continually monitoring the environmental impact of its business activities.

The continual improvement of the Group's Environmental Management System is fundamental to the success of its business and must be supported by all employees as an integral part of their daily work.

**Mick Jackson**  
**Founder & CEO**