



Health & Safety Statement

WildHearts Group Ltd (“the Group”) is committed to providing a healthy and safe working environment for our employees, contractors, customers, and visitors on Group premises and when impacted by our operations. The Group aim to be compliant with all applicable health and safety legal requirements, and that best practice standards are implemented and maintained across the group. We foster a positive health and safety culture because we believe that high standards of health and safety are a moral and commercial pre-requisite. Everyone at WildHearts Group has a responsibility for helping to create a healthy and safe working environment. Employees are expected to take ownership of their safety and are encouraged and empowered to report any concerns. Responsibility for ensuring that the correct policies, procedures, and safeguards are put into practice lies with the Finance and Operations Director.

This general Health and Safety Statement provides a commitment and intent by WildHearts Group and affiliates to comply with the Health and Safety at Work etc. Act 1974 by:

- Ensuring the principles of Health and Safety and comply with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the Group subscribes.
- Setting and monitoring of health and safety objectives for the Group.
- Effective communication of and consultation on health and safety matters throughout the Group.
- Assessing the risks to the safety and health of our employees and others who may be affected by our activities and implementing controls to minimise those risks.
- Preventing work related injuries, ill health, disease, and incidents.
- Providing and maintaining safe plant and equipment and implementing safe systems of work.
- The safe use, handling, storage and transport of articles and substances.
- Providing and maintaining a safe working environment with safe access, egress, and welfare facilities.
- Providing the necessary training to our employees and others, including temporary employees to ensure their competence with respect to health and safety.
- Providing suitable and sufficient information, instruction, and supervision for employees.
- Continually improving the performance of our health and safety management.
- Devoting the necessary resources in the form of finance, equipment, personnel, and time to ensure the health and safety of our employees and seeking expert help where necessary skills are not available within the Group.
- An annual review and when necessary, the revision of this statement and Health and Safety Policy.
- Making this Statement and Health and Safety Policy available to relevant interested external parties as appropriate.

The continual improvement of the Group’s Health and Safety management is fundamental to the success of its business and must be supported by all employees as an integral part of their daily work.

Mick Jackson
Founder & CEO
04/01/2021